

ITAÚ UNIBANCO HOLDING S.A.

CNPJ 60.872.504/0001-23

A Publicly-Held Company

NIRE 35300010230

CORPORATE POLICY ON INTEGRITY, ETHICS, AND CONDUCT (GLOBAL)

"To us, ethics are non-negotiable" | "Being an Ituber means trusting and knowing how to work autonomously" | "Being an Ituber means helping and asking for help"

This policy outlines the fundamental principles that guide us to act with integrity, ethics, and responsibility. It applies to all administrators and employees of Itaú Unibanco Holding S.A. and its subsidiaries in Brazil and abroad, and covers all our activities and business and professional relationships.

We trust that you will apply these principles in your daily activities. The guidelines are defined in this policy and in our Code of Ethics and Conduct, available at www.itaubr.com.br.

You are expected to seek guidance from your manager when in case of any doubts regarding integrity and ethics issues. The Ethics Consultancy or the Local Compliance Officer are also available to assist you (contact information: section 4).

1) Fundamental Principles:

Integrity and Professional Ethics: Always act ethically, honestly, and fairly, in compliance with applicable laws and regulations.

Transparency: Communicate clearly and openly, ensuring the truthfulness of the information disclosed.

Respect and Diversity: Foster an inclusive environment that values diversity and Human Rights and reject any form of discrimination, harassment, or degrading working conditions.

Relations with third parties: Maintain ethical and transparent relationships with all third parties, such as clients, suppliers, regulators, and competitors, ensuring impartiality and integrity.

Prevention of conflicts of interest: Identify and proactively manage conflicts of interest, avoiding any situation that could compromise Itaú's objectivity, impartiality, or reputation.

Note: A conflict arises when you have personal, family, or close associate interests conflict with the interests of Itaú or its clients. In such situations, you must immediately disclose the conflict to your management and abstain from discussions and decisions involving them.

Confidentiality and Information Protection: Protect confidential information, respecting confidentiality, privacy, and intellectual property.

Social, Environmental, and Climate Responsibility: Acting responsibly, promoting sustainable practices and considering the environmental, social, and climate impacts of our activities.

2) Specific Guidelines:

Appropriate use of Itaú resources: Use Itaú resources only for professional purposes, avoiding personal misuse and striving to maximize efficiency and avoid waste. If in doubt, consult your manager.

External Activities and Personal Investments: Avoid activities that may conflict with Itaú's interests, compromise your impartiality, or harm your performance or the Company's environment. It is forbidden to use privileged information or engage in any unfair practices. If in doubt, consult your manager.

Family Relationships: Manage situations involving family or close relationships transparently and equitably, and ensure that they do not influence decisions. It is necessary to prevent conflicts of interest (section 1).

Relationships with Public Administration: Assess potential conflicts in family or close relationships with public officials or former public officials, including during the hiring process of individuals and service providers. Relationships and contacts with the public administration require full transparency and strict accountability. It

is prohibited to give undue advantage, whether economic or otherwise, to public officials. If in doubt, consult your manager.

Courtesies, Gifts, Invitations, and Hospitality: Evaluate the acceptance and offer of courtesies, gifts, invitations, and hospitality with discernment and ethics, ensuring that they are consistent with our values and standards, and taking special care not to compromise impartiality or influence business decisions. It is important to "be and appear" at all times. If in doubt, consult your manager.

Note: The frequency and quantity must be reasonable, always taking into account the market value of what is being offered or received, the context of the offer, the position of the other party (whether they are a public official, have decision-making power over Itaú's interests, have a good reputation, are negotiating an agreement with you, etc.), and whether it is compatible with the position and function of the parties involved. In case of doubt, consult your manager. In the case of public officials, contact the Compliance Officer.

Contributions to candidates for public office and political parties: Contributions by companies of the Conglomerate in Brazil and abroad to parties, candidates for political office, and electoral campaigns are always prohibited. The same prohibition applies, in election years and for supplementary elections, to directors of the Itaú Unibanco conglomerate and members of the Board of Directors who are part of the company's control block, as well as their respective spouses.

Whistleblower protection: Management is responsible for establishing and maintaining a safe environment for employees to report inappropriate conduct without fear of retaliation.

Note: Itaú has several channels for receiving reports, which are described in the Code of Ethics and Conduct. These channels include the Inspectorate, the Ombudsman, the Audit Committee, and the Anti-Money Laundering (AML) department. All reports will be treated with seriousness, confidentiality, and impartiality in accordance with specific governance and may be made anonymously.

Soft Dollar: In the activity of securities market intermediation, it is permitted to receive and offer additional non-monetary incentives or benefits, provided that they do not create conflicts of interest that benefit Itaú, its employees, or administrators, to the detriment of the interests of Itaú's clients. Each area may adopt more restrictive practices in its internal manuals.

3) Responsibilities:

It is the responsibility of all employees and administrators to know, understand, and apply this policy in their daily activities, contributing to a culture of ethics and integrity. Employees or administrators who violate this policy may be subject to disciplinary action.

4) Guidance and Questions:

Your manager can help resolve any doubts. In addition, may you contact the the Local Compliance Officer or Ethics Consultancy (email: consultoriadeetica@itau-unibanco.com.br) for any questions, advice or clarifications, before or after the fact. The analyses of the Ethics Consultancy can be collectively reviewed by executives in the integrity and ethics forums. For more information: <https://www.itau.com.br/relacoes-com-investidores/integridade/>

Note: The Corporate Policies chatbot can help you with questions about ethics and conflicts of interest. Please use it with caution, as it is an experimental AI tools.

5) Code of Ethics and Conduct:

This document is supplemented by the Code of Ethics and Conduct, which reinforces the organization's commitment to the highest standards of integrity, ethics, and social responsibility.

6) Specific Policies:

Expected conduct in for relationships with members of the public sector members is set out defined in the Governmental and Institutional Relations Policy and the Corporate Anti-Corruption Policy. Personal investments, including transactions in securities of companies related or referenced by Itaú, must comply with the rules established in specific policies. Each area may also establish additional rules in internal policies or manuals, provided that they do not conflict with this Policy.

7) Review and Update:

This policy was approved by the Board of Directors on 12.12.2024 and will be reviewed whenever necessary or as required by regulation.